

Familiarization Programme for Independent Directors

Preamble

In accordance with Regulation 25(7) read with Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Capacit'e Infraprojects Limited ("the Company") shall familiarise its Independent Directors with the Company, their roles, rights and responsibilities, the nature of the construction and infrastructure industry, the Company's business model, and the regulatory environment in which it operates, and any other relevant information through various structured programmes.

Purpose and Objectives

The familiarization programme helps the independent directors not only to have greater insight into the Company's business but also contribute effectively in decision making at Board / Committee meetings.

Overview of the Familiarization Program

Familiarisation upon induction of new Independent Directors

At the time of appointment, Company issues a formal appointment letter to the Independent Director outlining:

- Roles, duties, and responsibilities
- Tenure / terms of appointment
- Performance evaluation process
- Remuneration structure
- Details of Directors & Officers (D&O) liability insurance
- Code of Conduct
- An **Induction Kit** is provided containing:
 - Annual Reports of the last three financial years
 - Code of Conduct of the Board and Senior Management Personnel and under SEBI (Prevention of Insider Trading) Regulation, 2015
 - Memorandum & Articles of Association
 - Board and Committee Charters
 - Key policies (CSR Policy, Vigil Mechanism, Related Party Transactions Policy, Risk Management Policy, etc.)

Ongoing Familiarization Programs:

To ensure continuous engagement and updated knowledge, the Company undertakes the following initiatives:

1. At the Board and Committee meetings of the Company various presentations are made by Key Managerial Personnel, Statutory Auditors and Internal Auditors of the Company on different functions and areas in order to enable the Directors to better understand the Business and operations of the Company.
2. Independent Directors of the Company has unrestricted access to Company-related information including policies, presentations and Financial statements.
3. Further, Independent Directors can meet for a separate meeting of Independent Directors without the presence of non-independent directors and members of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.
4. Periodic updates are circulated via e-mail to keep Directors informed

Details of Familiarization Programmes attended by Independent Directors during Financial Year 2025-26:

During the Financial Year 2025-26, a dedicated familiarization session was conducted on March 25, 2026 for Independent Directors. The session covered the following topics:

- A Brief about the Company
- Capacit'e Sectoral Presence
- Abstract of FY 2025–26 (awarded projects and bids under evaluation)
- Prospective business outlook for FY 2026–27
- Government and Private Projects (including sector-wise project visibility)
- Marketing and Branding initiatives
- Duties and Roles of Independent Directors

Sr. No	Name of Independent Director	No. of programmes attended		No. of hours spent	
		During the year 2025-26	On a cumulative basis till date	During the year 2025-26	On a cumulative basis till date
1.	Dr. Manjushree Nitin Ghodke	1	6	30 minutes	5:35 hours
2.	Mrs. Rukmani Krishnamurthy	1	3	30 minutes	1:35 hours

3.	Mr. Ankit Vikram Paleja	1	3	30 minutes	1:35 hours
4.	Mr. Kartik Rawal	1	2	30 minutes	1 hour
5.	Mr. Chilakamarri Lakshmi Narasimha	1	1	30 minutes	0.30 hour

Disclosure:

The Familiarization Programme will be disclosed in the Company's website and a weblink thereto will be provided in the Annual Report under Corporate Governance.