

**FAMILIARISATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS DURING THE FY 2022- 2023**

Disclosure under Regulations 25(7) and 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires that independent directors of the Company are required to be familiarised with the nature of the industry in which the company operates, business model of the company, their roles, rights, responsibilities in the company, etc., through various programs and in terms of Regulation 46(2)(i) details of such Familiarisation Programmes are required to be placed on the company's website.

In compliance with such requirements; the details of the Familiarisation Programmes imparted and attended by independent directors during the FY 2022- 2023 are as follows:

**No. of Programmes held:** 2 programmes

**No. of hours spent:** approx. 3 hours

**Details of attendance of Independent Directors in Familiarisation Programmes:**

| Sr No | Name of Independent Director | No. of programmes attended |                                 | No. of hours spent      |                                 |
|-------|------------------------------|----------------------------|---------------------------------|-------------------------|---------------------------------|
|       |                              | During the year 2022-23    | On a cumulative basis till date | During the year 2022-23 | On a cumulative basis till date |
| 1     | Mr. Arun Vishnu Karambelkar  | 2                          | 4                               | 3                       | 5                               |
| 2.    | Dr. Manjushree Nitin Ghodke  | 2                          | 4                               | 3                       | 5                               |
| 3.    | Ms. Farah Nathani Menzies    | 2                          | 3                               | 3                       | 4                               |

**Disclosure:**

The Familiarisation Programme will be disclosed in the Company's website and a weblink thereto will be provided in the Annual Report under Corporate Governance.