

Familiarization Programme of Independent Directors

Capacit'e Infraprojects Limited believes that the Board of Directors whose Independent Directors are well informed about the business and operations of the Company, their roles, rights and responsibilities in the Company and ongoing events relating to the Company will be able to contribute significantly to the Company.

Also, pursuant to Regulations 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarize their Independent Directors with the following:

1. Role, rights, responsibilities in the Company
2. Nature of the industry in which the Company operates
3. Business model of the Company etc
4. Any other relevant Information

During the Financial Year 2023-24, the Company has familiarized its Independent Directors as follows:

Separate meeting	<p>The Company had conducted one separate meeting on March 30, 2024, where presentation were made before Independent Directors covering the following topics:</p> <ol style="list-style-type: none"> a) Brief about the Company b) Capacit'e Sectoral Presence c) Abstract of FY 23-24 d) Prospective business of FY 24-25 e) Current order book f) Government projects <ul style="list-style-type: none"> - Sector wise visibility FY 24-25 - State wise visibility FY 24-25 g) Private Projects <ul style="list-style-type: none"> - Sector wise visibility FY 24-25 - State wise visibility FY 24-25 h) Marketing and Branding i) Duties and Roles of the Independent Directors <p>The details of the programmes attended by the Independent Directors are given in below Table A.</p>
Other means	<p><u>Orientation Module for new directors upon induction:</u></p> <p>During the FY 23-24, Mr. Rukmani Krishnamurthy and Mr. Ankit Paleja were appointed as Independent Directors of the Company w.e.f. December 12, 2023 and March 02, 2024 respectively. Upon their appointment, following documents were provided to them:</p> <ol style="list-style-type: none"> i) Copy of Annual Report

	<ul style="list-style-type: none"> ii) Code of Conduct of the Board of Director and their Senior Management iii) Code of Conduct for prevention of Insider Trading under SEBI (Prevention of Insider Trading) Regulations, 2015 iv) Terms and Condition for the appointment of Independent Director v) Code of ethics <p><u>Continuous Familiarization:</u></p> <ol style="list-style-type: none"> 1) Independent Directors of the Company has complete access to the information within the Company. 2) Presentations are regularly made to the Board of Directors/ Audit Committee/ Risk Management Committee/ Nomination and Remuneration Committee/ Corporate Social Responsibility Committee/ Stakeholders' Relationship Committee on various related matters, where directors get an opportunity to interact with the senior management of the Company. 3) The Company circulates, through an e-mail on a periodic basis, update regarding the same for their Directors.
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Table A

Details of attendance of Independent Directors in Familiarization Programme:

S. No	Names of Independent Director	No. of programmes attended		No. of hours spent	
		During the year 2024-25	On a cumulative basis till date	During the year 2024-25	On a cumulative basis till date
1.	Mr. Arun Vishnu Karambelkar	1	4	35 minutes	4:35 min
2.	Dr. Manjushree Nitin Ghodke	1	4	35 minutes	4:35 min
3.	Mrs. Rukmani Krishnamurthy	1	1	35 minutes	35 min
4.	Mr. Ankit Vikram Paleja	1	1	35 minutes	35 min